

School Board of St. Francis Area Schools

District Office
4115 Ambassador Boulevard NW | St. Francis MN 55070
763-753-7040 | www.isd15.org



St. Francis Area Schools

September 14, 2018

Dear St. Francis Area Schools Stakeholders,

The School Board of St. Francis Area Schools has contracted with School Exec Connect, a superintendent search firm, to assist with the search for a new superintendent. Board members want you to be informed of the process that we will be following as we conduct the search for a new superintendent. Additionally, we hope that you will give your input to assist us in making the best selection possible.

To begin the process, the School Exec Connect consultants, Dr. David Clough and Dr. David Vick, will meet with board members, school staff, parents, students and community members individually and in focus groups on September 25 to determine the challenges, strengths, goals of our district and what characteristics or skills you would like to see in a superintendent. Additionally, our staff and community members will have the opportunity to give confidential written feedback to the consultants via our website. Using this information, we will develop a profile of the desired skills and characteristics in the next superintendent.

The position will be advertised, and candidates will be recruited nationally from September 13 to November 16. On December 3 the School Board and consultants will meet to review and select candidates to be initially interviewed. The School Board will interview five to six recommended candidates on December 4 and narrow the field to two or three finalists. The next round of individual interviews will occur December 11-12 and 13 if necessary. Each finalist candidate will be invited for an all-day interview process including open forums that will be available to staff, students and community members and a final formal School Board interview. The School Board will ask staff, students and community to provide input into the selection. You will be able to do this by participating in an open question and answer session with each candidate and filling in a feedback sheet to be shared with the Board. We plan to act on the new superintendent's contract in January 2019.

You may choose to give your confidential feedback to us by accessing the St. Francis Area Schools website at www.isd15.org/search and completing the online survey. All replies will be confidential. Please submit feedback by September 28.

Please feel free to contact David Clough (847-644-5556) or David Vick (847-343-0039), if you have any questions regarding the search. We look forward to your assistance in this search process and believe that your input will help us make the best possible choice for your next superintendent.

Sincerely,

School Board of St. Francis Area Schools

Mike Starr, Chair
Jill Anderson, Vice Chair
Sean Sullivan, Clerk
Rob Schoenrock, Treasurer
Barbara Jahnke, Director
Amy Kelly, Director
Marsha Van Denburgh, Director

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