

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 Dialogue Session - 6:30 p.m.
 Regular Meeting - 7:00 p.m.
 February 28, 2011

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present: Directors Anderson, H. Grams, S. Grams, Haag, Van Denburgh, Vogel, and Superintendent Saxton.

Others present were Director of Business Services Mae Hawkins, Director of Human Resources Jay Reker, Director of Community Services Tom Larson, student representative Alex Everhart, and community members.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at the Central Services Center, March 14, March 28, April 11, and April 25. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

Tidbytes of Technology

Mr. Minshull explained that one of the technology goals was to increase the use of the Tandberg camera equipment by teachers in the District. Sixteen video conferences have taken place, two are scheduled, and six more anticipated at a cost from \$100 to \$150 each. Fees are paid thru ECMECC to cover video conferencing. Several clips from video conferences that have taken place were shown to the School Board.

Consideration of Visitors

Mr. Starr addressed the School Board regarding the proposed changes in administration. He encouraged the School Board and administration to communicate through meetings and to solicit input.

Agenda

Motion was made by Ms. Grams and seconded by Mr. Anderson.
 Motion carried.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Vogel and seconded by Mr. Grams. Ms Van Denburgh requested that item B be considered separately.

- A. THAT the minutes of February 14, be approved as presented.
- C. THAT the Disbursements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, excluding net payroll and payroll liabilities for federal and state taxes, VEBA and retirement payments, be allowed and charged to funds as follows:

Fund No.	Description	Amount
01	General	\$ 648,127.19
02	Food Service	\$ 10,079.87
04	Community Services	\$ 14,134.04

06	Construction		
07	Debt Redemption		
09	Trust and Agency	\$	2,514.30
47	OPEB Debt Service		
TOTAL DISTRICT		\$	674,855.40

D. THAT Cash and Investments be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the cash and investment reports for January 2011 be approved as presented

E. THAT the Change in School Calendar be approved as presented.

BE IT RESOLVED that the School Board of Independent School District No. 15 revise the School Calendar to a two hour delay for seniors, with seniors excused on April 12 and 13, 2011 until 9:25 a.m.

F. THAT Gift Acknowledgements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):

\$156.00, Kenneth Michael Sailor, to LLC at the discretion of Early Childhood

\$194.40, Wells Fargo Community Support Campaign/Amy L. Keller, Jennifer M. Larson, & Rachel H. Muonio, to SFE to be used as needed

\$74.36, Wells Fargo/Jennifer Olson, to EBCS at principal's discretion

\$5,079.30, Center Ice Club, for girls hockey assistant coach

\$5,114.75, St. Francis Wrestling, for payment of coaches

\$2,885.33, St. Francis Fastpitch Booster Club, for payment of softball coaches

\$140.00 (in kind), Beth Sturdevant, to EBCS Hooked on Phonics program to the basic skills reading program

\$7,000.00, St Francis High School DECA Club, reimbursement for DECA travel expenses

\$100.00, Max Temporary Services, Inc. to CCCS for classroom supplies

\$500.00, Village Bank, two scholarships @ \$250.00 each

\$1,000.00, Family of Fred Dawson, scholarship to a graduate of a student who was in Mary Dawson's 2nd grade class at EBCS

Motion carried.

Motion was made by Ms. Grams and seconded by Mr. Haag. Ms. Van Denburgh inquired as to the coaches non renewal of contracts and the bookkeeper position. Mr. Saxton will report back on the coaches and Ms. Hawkins explained the bookkeeper is a replacement for a staff member that is retiring.

B. THAT Personnel Items be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved:

EMPLOYMENT:

CLASSIFIED

CLARK, SHARI, Academic Stretch, CCCS, MA, 17.0 hrs effective 1.11.11.

HANSON, MARGIE, Academic Stretch, CCCS, MA, 25.0 hrs effective 1.11.11.

KOSTECKA, SARA, Academic Stretch, CCCS, MA, 19.0 hrs effective 1.11.11.

LARSON, SUZETTE, Academic Stretch, CCCS, MA, 25.0 hrs effective 1.11.11.

SAMUDIO, KENNETH, Language Arts Instructor, SFHS, Long Term Substitute, 8.0 hrs./day, 43.0 days effective 2.14.11..

WALKER, BONNIE, Teacher, EBCS, Long Term Substitute effective 3.14.11.
ZAK, NANCY, Academic Stretch, CCCS, BA, 25.0 hrs effective 1.11.11.

NON-CLASSIFIED

DAVIS, LORI, Bookkeeper, CSC, B22, 8.0 hrs./day, 261.0 days effective 3.14.11.
FARAH, LISA, Academic Stretch, CCCS, 17.0 hrs. @ hourly rate, effective 1.11.11.
VEENSTRA, MARLENE, Academic Stretch, CCCS, 25.0 hrs. @ hourly rate, effective 1.11.11

LEAVES OF ABSENCE:

NON-CLASSIFIED

CHELBERG, TAMMIE, Educational Assistant, SFE, Return from Medical LOA effective 2.28.11.

RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:

NON-CLASSIFIED

ANDERSON, DARCIÉ, Transportation, Resignation effective 2.14.11.
BEGGINS, GLENN, SFHS, Assistant Boys Soccer Coach, Non-renewal, effective 2.17.11.
BIES, TYLER, SFHS, Assistant Boys Soccer Coach, Non-renewal, effective 2.17.11.
DUSTMAN, CHARLIE, SFHS, Assistant Boys Soccer Coach, Non-renewal, effective 2.17.11.
JONES, JOSHUA, SFHS, Head Boys Soccer Coach, Non-renewal, effective 2.17.11.
WIEHOFF, SHARON, Custodian, SFHS, Resignation effective 2.8.11.
Motion carried.

Reports

Student Report

Alex Everhart provided the student report. The Jazz Band received a superior award which is the highest rating at the conference. Girls basketball first section game on March 7. Autumn Lefever attended state gymnastics. Austin Liebel will compete at state wrestling. There is a Subway program to serve lunches at the high school that could generate revenue. The spring musical is *Into the Woods*. Mr. Saxton recognized Alex Everhart for his trumpet solo and the other students for their accomplishments in achieving a superior rating at the Jazz Band conference.

Superintendent Communication and Report

Mr. Saxton reported:

- A letter was received regarding concerns in the Indian Education program. A subcommittee of the School Board is recommended along with Mr. Sargent and members of the parent committee. Mr. Saxton and Mr. Becker will meet with Mr. Sargent on March 2 to discuss what criteria to address with a subcommittee. Mr. Anderson, Mr. Grams and Ms. Van Denburgh will be subcommittee representatives.
- At the Advancing Student Achievement Conference in Denver, representatives of the District gave a 20 minute history of the District which was followed by a question/answer session. The sessions were well attended. The National Conference on Education conference followed with communication tools and strategies being highlighted.
- SchoolReach will be piloted by schools this month.
- Matt Hylen, St. Francis City Administrator, relayed that the city remains interested in purchasing the Oak Land Bridge Street building.
- Attended TIES session which included ways to use iPads in the classroom.
- A meeting will be scheduled for Oak Land discussion with Ms. Hawkins, Mr. Becker, Ms. Worden, Ms. Fuller, and Mr. Saxton regarding student counts and costs of the program.
- The District has a contract with Mr. Reker through the end of this fiscal year. Mr. Reker will be available for staffing. Over the next two months, the District will consider possible downsizing of the Director of Human Resources position. Cabinet members will work with areas of Mr. Reker's job responsibilities. Mr. Anderson commended the effort of the possibility to downsize the position, however cautioned that administration maintain clear direction of assignments through the

transition of Mr. Reker's departure. Mr. Vogel expressed that he is not in favor of a no-point person. Mr. Saxton will meet with Mr. Reker and report back to the School Board with more specific plans on March 14. Information will be included in the School Board packet.

Dialogue Session

No one attended.

School Board Reports

Mr. Anderson attended the Oak Land meeting, Ms. Kelly was elected as Vice Chair. There was extensive discussion of alternatives for the Bridge Street building. Mr. Anderson conversed with Mr. Sargent. He had numerous calls regarding reductions and possible schedule changes at the middle school.

Ms. Van Denburgh received calls from community members regarding changes with the middle school. Ms. Van Denburgh commented about a house file regarding continuing education for administration.

Mr. Haag received calls regarding the middle school. The city council liaison to the District is Chris McLish. He requested an update on the Choir program in the future. Mr. Haag inquired whether there were any changes in the locker advertisements. Mr. Larson will report back.

Ms. Grams received calls regarding changes. Ms. Grams commented about the program distributed from the education conference in Denver and acknowledged ISD No. 15 for graduating students at 97% which was the highest percentage number of the districts reporting.

Mr. Vogel received phone calls regarding administration changes. He inquired about reductions at the sites. Ms. Hawkins commented that is being considered at the buildings now. The amounts per site will come to the School Board in the information for the March 28 School Board meeting. Mr. Vogel is concerned about the music programs within the District and recommends a meeting with the music instruction staff regarding the future of programming. Mr. Saxton and Mr. Vogel will meet to continue discussion.

Mr. Grams provided a report about the education conference. A highlight was when Secretary of Education Arne Duncan mentioned St. Francis school district in his opening statements. Mr. Grams attended the North Anoka County focus group regarding options for transportation. The Safety Improvement Project application will be applied for. He contacted a parent regarding middle school change and recommended the parent talk with Mr. Saxton regarding concerns. St. Francis Elementary Carnival was held February 26.

Ms. Kelly thanked Mr. Saxton and Mr. Grams for representing District 15 in Denver. She attended Oak Land meeting and attended Schools for Equity in Education and received information on online education.

Administrative Report

Ms. Hawkins provided a summary report of the Government Accounting Standards Board (GASB) statement 54 related to fund balance financial statement reporting. There will need to be some changes in accounting structure and board policy to facilitate the financial statement changes. The old structure of fund balance classifications were: reserved, designation of unreserved fund balances, and unreserved undesignated fund balance. The new structure of fund balance classifications will be: non-spendable, restricted, committed, assigned, and unassigned. Changes will need to be made to the District's existing fund balance policy. A sample GASB 54 Fund Balance Policy was given and a revised policy will come before the School Board at a later date.

Other Matters

Resolution Discontinuing Positions

Motion was made by Ms. Grams second by Mr. Grams.

Questions and discussion presented 1) core and connections changes, 2) a question of dropping science is not accurate learning takes place in focused segments, 3) could there be cores in some grades and not in others, 4) will the students have enough learning in subjects prior to spring testing, 5) is there a recommended enrollment number that warrants having an assistant principal, 6) will there be an increase in pay for Mr. Neubauer and additional duties of assistant principals, 7) what was the decision making process of the administrative changes, 8) the monitoring of the responsibilities of the principals should be done so are not overbearing, 9) at staff meetings was it said "upon approval by the School Board" 10) not having

any knowledge of administrative reductions, 11) opposition to the resolution reducing the principal at the middle school, 12) the reduction of the principal and what are the savings.

Mr. Anderson requested the resolution be tabled, Mr. Vogel suggested the resolution be voted down.

Ms. Kelly called a ten minutes recess at 9:54 p.m.

A vote was taken.

Motion failed with two ayes from Ms. Grams and Ms. Kelly and five nays from Mr. Anderson, Ms. Van Denburgh, Mr. Haag, Mr. Vogel and Mr. Grams.

Mr. Haag suggested that other options be presented to the School Board.

Ms. Grams suggested that the two resolutions be tabled and a special meeting be called.

Motion made by Mr. Haag to table Other Matters items B. and C. was seconded by Ms. Grams.

A special meeting will be held on March 7, at 5:00 p.m. with the location to be determined.

Tabled - Resolution Proposing to Place Individuals with Continuing Contract rights on Unrequested Leave of Absence

Tabled - Resolution Offering Reinstatement to Dale Johnson

The meeting was adjourned at 10:15 p.m.

Joseph D. Haag, School Board Clerk