

SCHOOL BOARD MEETING

INDEPENDENT SCHOOL
DISTRICT No. 15

REGULAR MEETING

March 14, 2011

SCHOOL BOARD
 INDEPENDENT SCHOOL DISTRICT No. 15
 St. Francis, Minnesota
 Dialogue Session - 6:30 p.m.
 Regular Meeting - 7:00 p.m.
 February 28, 2011

The regular meeting was called to order by Chair Kelly at 7:00 p.m. with the following members present: Directors Anderson, H. Grams, S. Grams, Haag, Van Denburgh, Vogel, and Superintendent Saxton.

Others present were Director of Business Services Mae Hawkins, Director of Human Resources Jay Reker, Director of Community Services Tom Larson, student representative Alex Everhart, and community members.

Board Calendar Dates: Regular meetings held at 7:00 p.m. at the Central Services Center, March 14, March 28, April 11, and April 25. Dialogue with the School Board will be at 6:30 p.m. prior to the regular meetings.

Tidbytes of Technology

Mr. Minshull explained that one of the technology goals was to increase the use of the Tandberg camera equipment by teachers in the District. Sixteen video conferences have taken place, two are scheduled, and six more anticipated at a cost from \$100 to \$150 each. Fees are paid thru ECMECC to cover video conferencing. Several clips from video conferences that have taken place were shown to the School Board.

Consideration of Visitors

Mr. Starr addressed the School Board regarding the proposed changes in administration. He encouraged the School Board and administration to communicate through meetings and to solicit input.

Agenda

Motion was made by Ms. Grams and seconded by Mr. Anderson.
 Motion carried.

Consent Agenda

Motion was made to approve the revised Consent Agenda by Mr. Vogel and seconded by Mr. Grams. Ms Van Denburgh requested that item B be considered separately.

- A. THAT the minutes of February 14, be approved as presented.
- C. THAT the Disbursements be approved as presented.

BE IT RESOLVED by the School Board of Independent School District No. 15 that these disbursements as presented, excluding net payroll and payroll liabilities for federal and state taxes, VEBA and retirement payments, be allowed and charged to funds as follows:

Fund No.	Description	Amount
01	General	\$ 648,127.19
02	Food Service	\$ 10,079.87
04	Community Services	\$ 14,134.04

06	Construction		
07	Debt Redemption		
09	Trust and Agency	\$	2,514.30
47	OPEB Debt Service		
TOTAL DISTRICT		\$	674,855.40

- D. THAT Cash and Investments be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the cash and investment reports for January 2011 be approved as presented
- E. THAT the Change in School Calendar be approved as presented.
BE IT RESOLVED that the School Board of Independent School District No. 15 revise the School Calendar to a two hour delay for seniors, with seniors excused on April 12 and 13, 2011 until 9:25 a.m.
- F. THAT Gift Acknowledgements be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):
 \$156.00, Kenneth Michael Sailor, to LLC at the discretion of Early Childhood
 \$194.40, Wells Fargo Community Support Campaign/Amy L. Keller, Jennifer M. Larson, & Rachel H. Muonio, to SFE to be used as needed
 \$74.36, Wells Fargo/Jennifer Olson, to EBCS at principal's discretion
 \$5,079.30, Center Ice Club, for girls hockey assistant coach
 \$5,114.75, St. Francis Wrestling, for payment of coaches
 \$2,885.33, St. Francis Fastpitch Booster Club, for payment of softball coaches
 \$140.00 (in kind), Beth Sturdevant, to EBCS Hooked on Phonics program to the basic skills reading program
 \$7,000.00, St Francis High School DECA Club, reimbursement for DECA travel expenses
 \$100.00, Max Temporary Services, Inc. to CCCS for classroom supplies
 \$500.00, Village Bank, two scholarships @ \$250.00 each
 \$1,000.00, Family of Fred Dawson, scholarship to a graduate of a student who was in Mary Dawson's 2nd grade class at EBCS

Motion carried.

Motion was made by Ms. Grams and seconded by Mr. Haag. Ms. Van Denburgh inquired as to the coaches non renewal of contracts and the bookkeeper position. Mr. Saxton will report back on the coaches and Ms. Hawkins explained the bookkeeper is a replacement for a staff member that is retiring.

- B. THAT Personnel Items be approved as presented.
BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved:

EMPLOYMENT:

CLASSIFIED

- CLARK, SHARI**, Academic Stretch, CCCS, MA, 17.0 hrs effective 1.11.11.
HANSON, MARGIE, Academic Stretch, CCCS, MA, 25.0 hrs effective 1.11.11.
KOSTECKA, SARA, Academic Stretch, CCCS, MA, 19.0 hrs effective 1.11.11.
LARSON, SUZETTE, Academic Stretch, CCCS, MA, 25.0 hrs effective 1.11.11.
SAMUDIO, KENNETH, Language Arts Instructor, SFHS, Long Term Substitute, 8.0 hrs./day, 43.0 days effective 2.14.11..

WALKER, BONNIE, Teacher, EBCS, Long Term Substitute effective 3.14.11.
ZAK, NANCY, Academic Stretch, CCCS, BA, 25.0 hrs effective 1.11.11.

NON-CLASSIFIED

DAVIS, LORI, Bookkeeper, CSC, B22, 8.0 hrs./day, 261.0 days effective 3.14.11.
FARAH, LISA, Academic Stretch, CCCS, 17.0 hrs. @ hourly rate, effective 1.11.11.
VEENSTRA, MARLENE, Academic Stretch, CCCS, 25.0 hrs. @ hourly rate, effective 1.11.11

LEAVES OF ABSENCE:

NON-CLASSIFIED

CHELBERG, TAMMIE, Educational Assistant, SFE, Return from Medical LOA effective 2.28.11.

RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:

NON-CLASSIFIED

ANDERSON, DARCIÉ, Transportation, Resignation effective 2.14.11.
BEGGINS, GLENN, SFHS, Assistant Boys Soccer Coach, Non-renewal, effective 2.17.11.
BIES, TYLER, SFHS, Assistant Boys Soccer Coach, Non-renewal, effective 2.17.11.
DUSTMAN, CHARLIE, SFHS, Assistant Boys Soccer Coach, Non-renewal, effective 2.17.11.
JONES, JOSHUA, SFHS, Head Boys Soccer Coach, Non-renewal, effective 2.17.11.
WIEHOFF, SHARON, Custodian, SFHS, Resignation effective 2.8.11.
Motion carried.

Reports

Student Report

Alex Everhart provided the student report. The Jazz Band received a superior award which is the highest rating at the conference. Girls basketball first section game on March 7. Autumn Lefever attended state gymnastics. Austin Liebel will compete at state wrestling. There is a Subway program to serve lunches at the high school that could generate revenue. The spring musical is *Into the Woods*. Mr. Saxton recognized Alex Everhart for his trumpet solo and the other students for their accomplishments in achieving a superior rating at the Jazz Band conference.

Superintendent Communication and Report

Mr. Saxton reported:

- A letter was received regarding concerns in the Indian Education program. A subcommittee of the School Board is recommended along with Mr. Sargent and members of the parent committee. Mr. Saxton and Mr. Becker will meet with Mr. Sargent on March 2 to discuss what criteria to address with a subcommittee. Mr. Anderson, Mr. Grams and Ms. Van Denburgh will be subcommittee representatives.
- At the Advancing Student Achievement Conference in Denver, representatives of the District gave a 20 minute history of the District which was followed by a question/answer session. The sessions were well attended. The National Conference on Education conference followed with communication tools and strategies being highlighted.
- SchoolReach will be piloted by schools this month.
- Matt Hysten, St. Francis City Administrator, relayed that the city remains interested in purchasing the Oak Land Bridge Street building.
- Attended TIES session which included ways to use iPads in the classroom.
- A meeting will be scheduled for Oak Land discussion with Ms. Hawkins, Mr. Becker, Ms. Worden, Ms. Fuller, and Mr. Saxton regarding student counts and costs of the program.
- The District has a contract with Mr. Reker through the end of this fiscal year. Mr. Reker will be available for staffing. Over the next two months, the District will consider possible downsizing of the Director of Human Resources position. Cabinet members will work with areas of Mr. Reker's job responsibilities. Mr. Anderson commended the effort of the possibility to downsize the position, however cautioned that administration maintain clear direction of assignments through the

transition of Mr. Reker's departure. Mr. Vogel expressed that he is not in favor of a no-point person. Mr. Saxton will meet with Mr. Reker and report back to the School Board with more specific plans on March 14. Information will be included in the School Board packet.

Dialogue Session

No one attended.

School Board Reports

Mr. Anderson attended the Oak Land meeting, Ms. Kelly was elected as Vice Chair. There was extensive discussion of alternatives for the Bridge Street building. Mr. Anderson conversed with Mr. Sargent. He had numerous calls regarding reductions and possible schedule changes at the middle school.

Ms. Van Denburgh received calls from community members regarding changes with the middle school. Ms. Van Denburgh commented about a house file regarding continuing education for administration.

Mr. Haag received calls regarding the middle school. The city council liaison to the District is Chris McLish. He requested an update on the Choir program in the future. Mr. Haag inquired whether there were any changes in the locker advertisements. Mr. Larson will report back.

Ms. Grams received calls regarding changes. Ms. Grams commented about the program distributed from the education conference in Denver and acknowledged ISD No. 15 for graduating students at 97% which was the highest percentage number of the districts reporting.

Mr. Vogel received phone calls regarding administration changes. He inquired about reductions at the sites. Ms. Hawkins commented that is being considered at the buildings now. The amounts per site will come to the School Board in the information for the March 28 School Board meeting. Mr. Vogel is concerned about the music programs within the District and recommends a meeting with the music instruction staff regarding the future of programming. Mr. Saxton and Mr. Vogel will meet to continue discussion.

Mr. Grams provided a report about the education conference. A highlight was when Secretary of Education Arne Duncan mentioned St. Francis school district in his opening statements. Mr. Grams attended the North Anoka County focus group regarding options for transportation. The Safety Improvement Project application will be applied for. He contacted a parent regarding middle school change and recommended the parent talk with Mr. Saxton regarding concerns. St. Francis Elementary Carnival was held February 26.

Ms. Kelly thanked Mr. Saxton and Mr. Grams for representing District 15 in Denver. She attended Oak Land meeting and attended Schools for Equity in Education and received information on online education.

Administrative Report

Ms. Hawkins provided a summary report of the Government Accounting Standards Board (GASB) statement 54 related to fund balance financial statement reporting. There will need to be some changes in accounting structure and board policy to facilitate the financial statement changes. The old structure of fund balance classifications were: reserved, designation of unreserved fund balances, and unreserved undesignated fund balance. The new structure of fund balance classifications will be: non-spendable, restricted, committed, assigned, and unassigned. Changes will need to be made to the District's existing fund balance policy. A sample GASB 54 Fund Balance Policy was given and a revised policy will come before the School Board at a later date.

Other Matters

Resolution Discontinuing Positions

Motion was made by Ms. Grams second by Mr. Grams.

Questions and discussion presented 1) core and connections changes, 2) a question of dropping science is not accurate learning takes place in focused segments, 3) could there be cores in some grades and not in others, 4) will the students have enough learning in subjects prior to spring testing, 5) is there a recommended enrollment number that warrants having an assistant principal, 6) will there be an increase in pay for Mr. Neubauer and additional duties of assistant principals, 7) what was the decision making process of the administrative changes, 8) the monitoring of the responsibilities of the principals should be done so are not overbearing, 9) at staff meetings was it said "upon approval by the School Board" 10) not having

any knowledge of administrative reductions, 11) opposition to the resolution reducing the principal at the middle school, 12) the reduction of the principal and what are the savings.

Mr. Anderson requested the resolution be tabled, Mr. Vogel suggested the resolution be voted down.

Ms. Kelly called a ten minutes recess at 9:54 p.m.

A vote was taken.

Motion failed with two ayes from Ms. Grams and Ms. Kelly and five nays from Mr. Anderson, Ms. Van Denburgh, Mr. Haag, Mr. Vogel and Mr. Grams.

Mr. Haag suggested that other options be presented to the School Board.

Ms. Grams suggested that the two resolutions be tabled and a special meeting be called.

Motion made by Mr. Haag to table Other Matters items B. and C. was seconded by Ms. Grams.

A special meeting will be held on March 7, at 5:00 p.m. with the location to be determined.

Tabled - Resolution Proposing to Place Individuals with Continuing Contract rights on Unrequested Leave of Absence

Tabled - Resolution Offering Reinstatement to Dale Johnson

The meeting was adjourned at 10:15 p.m.

Joseph D. Haag, School Board Clerk

SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT No. 15
St. Francis, Minnesota
Special Meeting - 5:00 p.m.
March 7, 2011

The special meeting was called to order by Chair Kelly at 5:00 p.m. with the following members present: Directors Anderson, S. Grams, VanDenburgh, Vogel, and Superintendent Saxton. Director Haag arrived just prior to vote on resolution. Absent: Director H. Grams.

Others present were Director of Business Services Mae Hawkins, Director of Special Services Jacque Stein, Director of Community Services Tom Larson, and community members.

Agenda

Motion was made by Director Anderson and seconded by Director S. Grams.
Motion carried.

Resolution Discontinuing Positions

Member S. Grams introduced the following resolution and moved its adoption:

RESOLUTION DISCONTINUING POSITIONS

WHEREAS, in an effort to increase efficiency and reduce costs and in light of declining enrollment, the School Board of Independent School District No. 15, St. Francis, has considered administrative restructuring, including reductions in administrative positions,

BE IT RESOLVED by the School Board of Independent School District No. 15, St. Francis, as follows:

That the following positions be discontinued:

1. 1.0 FTE Middle School Assistant Principal; and
2. 1.0 FTE Elementary School Assistant Principal.

The motion for the adoption of the foregoing resolution was duly seconded by Member D. Anderson and upon vote being taken thereon, the following voted in favor thereof: Anderson, S. Grams, Haag, Kelly, VanDenburgh and Vogel.

And the following voted against: None

Whereupon said resolution was declared duly passed and adopted.

The meeting was adjourned at 5:09 p.m.

Joseph D. Haag, School Board Clerk

IV B. ROUTINE PERSONNEL ITEMS

Revised

BE IT RESOLVED by the School Board of Independent School District No.15 that the Personnel actions as listed below be approved:

EMPLOYMENT:

CLASSIFIED

- DALBEY, LANCE**, Language Arts Teacher, SFHS, LT Substitute, BA, effective 3.22.11.
- EVERTH, WENDY**, *Academic Stretch, SFMS, BA, 1.5 hrs./day, 48.0 days effective 1.10.11.*
- MIKKELSON, LORI**, *Academic Stretch, SFMS, BA, 1.5 hrs./day, 48.0 days effective 1.10.11.*
- MILNER, HILARY**, Kindergarten Intervention Teacher, SFE, BA, 3.5 hrs./day, 25.0 days effective 3.14.11.
- NELSON, KELSEY**, Kindergarten Intervention Teacher, SFE, BA, 6.5 hrs./day, 25.0 days effective 3.14.11.
- NORDIN, DAWN**, *Academic Stretch, SFMS, MA, 1.5 hrs./day, 48.0 days effective 1.10.11.*
- PAULSON, AMIE**, *Academic Stretch, SFMS, MA, 1.5 hrs./day, 48.0 days effective 1.10.11.*
- SCHLEPER, ASHLEY**, FACS Teacher, SFHS, Substitute, BA, effective 3.14.11.
- STARR, SUSAN**, *Academic Stretch, SFMS, MA, 1.5 hrs./day, 48.0 days effective 1.10.11.*

NON-CLASSIFIED

LEAVES OF ABSENCE:

CLASSIFIED

- CADY, KATIE**, *Teacher, SFMS, Return from Parental LOA effective 03.14.11.*
- KING, JARED**, *ESL Teacher, District Wide, Conclusion of General Unpaid LOA effective 9-2-09 thru 8.22.2011.*

NON-CLASSIFIED

- CARLSON, ALEXIS**, *Helper/Server, Nutrition, SFHS, Return from Medical LOA effective 2.14.11.*
- CHELBERG, TAMMIE**, *Educational Assistant, SFE, Return from Medical LOA effective 2.28.11.*
- JOHNSON, TERESE**, *Educational Assistant, SFHS, Return from Medical LOA effective 2.28.11.*
- LAFOUNTAIN, CAROL**, *Bus Driver, Transportation, Conclusion of Family Medical LOA effective 3.4.11.*
- LOFGREN, CURTIS**, *Custodian, CCCS, Return from Medical LOA effective 3.14.11.*
- VANWEY, LISA**, *Bus Driver, Transportation, Medical LOA effective 3.3.11.*

JOHNSON, TERESE, *Educational Assistant, SFHS, Medical LOA effective 9.30.10.*

RESIGNATIONS/TERMINATIONS/DISCONTINUANCE OF POSITION:

CLASSIFIED

KING, JARED, *ESL Teacher, District Wide, Resignation effective 2.10.11*

NON-CLASSIFIED

- LAFOUNTAIN, CAROL**, *Bus Driver, Transportation, Resignation effective 3.4.11.*
- LEE, ALTON**, *Bus Driver, Transportation, Resignation effective 1.11.11 (Revision/From Termination 1.24.11 minutes).*

MOTION:

SECOND:

03/14/11

IV. D. APPROVAL OF AWARD OF BID – 2011 ROOF REPLACEMENT

BE IT RESOLVED by the School Board of Independent School District No. 15 that the contract for the bid for the 2011 roof replacement project be awarded to Berwald Roofing, with the low combined bid of \$280,100.

Background: Bids were opened on February 17th, 2011 and there were 7 bidders. This project is part of scheduled roof maintenance covered by operating capital funding.

MOTION:

SECOND:

03/14/2011

IV. E. APPROVAL OF EASEMENTS FOR TRAIL SYSTEM – CITY OF ST. FRANCIS

BE IT RESOLVED by the School Board of Independent School District No.15 that the City of St. Francis's requests for a permanent trail easement and a temporary construction easement be approved for the St. Francis Middle School property.

Background: To continue working on the St. Francis city wide coordinated trail system, the City of St. Francis is requesting a permanent easement onto the district's middle school property for the trail, and a temporary easement for the construction of the trail. The city trail system will follow Pederson Drive from the west of Highway 47 and enter the middle school property at the Highway 47 middle school entrance. The trail will continue onto school property and curve to the west side of the tennis courts and parking lot connecting with the south Middle School sidewalk. The temporary easement is through July 31, 2012. The City of St. Francis has Federal Funds associated with this project and there is no cost to ISD 15. These easement requests are a requirement of the Federal Funds.

MOTION:

SECOND:

03/14/2010

IV. F. APPROVAL OF TRANSPORTATION VEHICLES FOR 2011-12

BE IT FURTHER RESOLVED by the School Board of Independent School District No. 15 that the agreement with Telin Transportation Group for the district to purchase two new 2012 24 Passenger Chevrolet Minotour Thomas Wheelchair Lift buses for \$52,940, plus taxes and applicable fees, per bus be approved.

Background: This resolution is to purchase new buses to replace two other buses that will be traded in during this transaction. The combined trade-in value for two buses equal to \$53,000 will reduce the cost of the transaction. The buses need to be ordered now to be delivered for the 2011-12 school year.

MOTION:

SECOND:

03/14/11

IV. G. GIFT ACKNOWLEDGMENT(S)

BE IT RESOLVED by the School Board of Independent School District No. 15 that the following gifts be hereby accepted as set forth in the attached donor form(s):

\$147.00, PTO of EBCS, for student recognition supplies

\$500.00, PTO of CCCS, for SFHS scholarship program to student who attended CCCS in elementary school

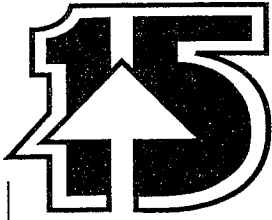
\$264.00, Wells Fargo Community Support Campaign, to SFHS to be used at principal's discretion

\$53.80, KLK Holdings, Inc., to SFHS to be used at principal's discretion

MOTION:

SECOND:

03/14/11



GIFT CONTRIBUTION FORM

Date 2-28-11

To: Independent School District 15 School Board
4115 Ambassador Boulevard
St. Francis, MN 55070

The PTD of EBCS

would like to contribute \$ 147.00 to Independent School District 15. We request that the contribution be used for the following purposes:

Student recognition supplies

It is our desire that any excess monies be expended at the Board's discretion, for items similar in nature and purpose.

Sincerely, Anne Mickelburg

Check number: 4616

Name: PTD of EBCS

Street address: PO BOX 430

City/State/Zip: Cedar, MN 55011

Officer of contributing organization: Treasurer - Anne Mickelburg

Office Use Only

Requester: D. Hennig

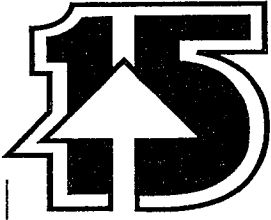
Revenue code: 01-403-203-000-096-000

Expenditure code: 01-403-203-000-381-000

Thank you letter sent by building. Date: _____

Building principal signature: Alye Slight

School Board approval date: 3-14-11



GIFT CONTRIBUTION FORM

Date 3/1/11

To: Independent School District 15 School Board
4115 Ambassador Boulevard
St. Francis, MN 55070

The CCCS PTO
would like to contribute \$ 500.00 to Independent School District 15. We request that the
contribution be used for the following purposes: the student attended
CCCS when he/she was in elementary school.

It is our desire that any excess monies be expended at the Board's discretion, for items similar in nature and purpose.

Sincerely, Jen Hemmelgarn

Check number: #1906

Name: CCCS PTO

Street address: 21108 Polk St. NE.

City/State/Zip: Cedar MN 55011

Officer of contributing organization: Jen Hemmelgarn (Treasurer)

Office Use Only

Requester: SFHS Scholarship Program

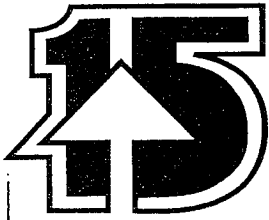
Revenue code: 09 000 000 000 096 000

Expenditure code: 09 005 960 000 898 000

Thank you letter sent by building. Date: 3-4-11

Building principal signature: [Signature]

School Board approval date: 3-14-11



GIFT CONTRIBUTION FORM

Date 2-15-11

To: Independent School District 15 School Board
4115 Ambassador Boulevard
St. Francis, MN 55070

The Kells Fargo Community Support Campaign
would like to contribute \$ 264.00 to Independent School District 15. We request that the
contribution be used for the following purposes: Principals' discretion

It is our desire that any excess monies be expended at the Board's discretion, for items similar in nature and purpose.

Sincerely, _____

Check number: 840792

Name: Kells Fargo Community Support Campaign

Street address: PO Box 2157

City/State/Zip: Princeton NJ 08543-2157

Officer of contributing organization: _____

Office Use Only

Requester: Paul Neubauer

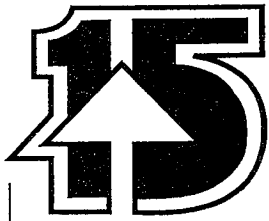
Revenue code: 01-200-211-000-096-000

Expenditure code: 01-200-211-000-305-000

Thank you letter sent by building. Date: 3-3-11

Building principal signature: Paul Neubauer

School Board approval date: 3-14-11



GIFT CONTRIBUTION FORM

Date 2-15-11

To: Independent School District 15 School Board
4115 Ambassador Boulevard
St. Francis, MN 55070

The KLK Holdings, Inc
would like to contribute \$ 53.80 to Independent School District 15. We request that the contribution be used for the following purposes: Principals Discretion

It is our desire that any excess monies be expended at the Board's discretion, for items similar in nature and purpose.

Sincerely, _____

Check number: 215276

Name: KLK Holdings, Inc.

Street address: dba Level 10, 820 N 20th Av

City/State/Zip: Hiawatha, IA 52233

Officer of contributing organization: _____

Office Use Only
Requester: Paul Neubauer

Revenue code: 01-200-21-000-096-000

Expenditure code: 01-200-21-000-305-000

Thank you letter sent by building. Date: 3-3-11

Building principal signature: Paul Neubauer

School Board approval date: 3-14-11

VI. A. APPROVAL OF RESOLUTION PROPOSING TO PLACE INDIVIDUALS WITH CONTINUING CONTRACT RIGHTS ON UNREQUESTED LEAVE OF ABSENCE

Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION PROPOSING TO PLACE
INDIVIDUALS WITH CONTINUING CONTRACT RIGHTS
ON UNREQUESTED LEAVE OF ABSENCE**

BE IT RESOLVED by the School Board of Independent School District No. 15, St. Francis, as follows:

1. That it is proposed that Jill Kelly, a 1.0 FTE assistant principal, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes section 122A.40, subdivision 11.
2. That it is proposed that Patrick Hoth, a 1.0 FTE assistant principal, be placed on unrequested leave of absence without pay or fringe benefits, effective at the end of the 2010-2011 school year on June 30, 2011, pursuant to Minnesota Statutes section 122A.40, subdivision 11.
3. That written notice be sent to said individuals regarding their proposed placement on unrequested leave of absence without pay or fringe benefits as provided by law and said notice shall be in substantially the following form:
4. That each and all of the foregoing grounds of said notice are within the grounds for unrequested leave placement as set forth in Minnesota Statutes section 122A.40, subdivision 11, and are hereby adopted as fully as though separately set forth and resolved herein.

The motion for the adoption of the foregoing resolution was duly seconded by

Member _____ and upon vote being taken thereon, the following voted in favor thereof:

And the following voted against:

Whereupon said resolution was declared duly passed and adopted.

03/14/11